



**Teesdale School  
& Sixth Form**

# Uniform Policy

Review date: September 2026  
Review date: September 2027



**North East  
Learning Trust**

## Review history

| Review Date    | Reviewer | Approved by    | Date approved  | Implementation |
|----------------|----------|----------------|----------------|----------------|
| September 2024 | A Bourne | Head of School | May 2024       | September 2024 |
| September 2026 | A Bourne | Head of School | September 2026 | September 2026 |
| September 2027 |          |                |                |                |

## Recent revisions

| Issue No. | Date          | Revisions made                                           |
|-----------|---------------|----------------------------------------------------------|
| 5         | May 2024      | Added guidance about school skirts and outdoor coats     |
| 6         | December 2024 | Updated to include reference to religious head coverings |

## 1. Introduction

Teesdale School and Sixth Form is part of the North East Learning Trust and the uniform policy supports the high standards of the Trust and the Academy. At Teesdale School and Sixth Form we believe that a school uniform plays an important role in creating a focused and respectful learning environment. Our uniform policy is designed to promote equality, reduce distractions, and instill a sense of pride and belonging among students. By wearing the correct uniform, students represent not only themselves but also the values and community of our school. This policy outlines the expectations for student dress and appearance, ensuring consistency and clarity for all members of the school community.

## 2. Aims

We believe that a clearly defined Academy uniform is important because it:

- **Promote Equality**

To create a sense of fairness and reduce peer pressure by minimising visible economic and social differences among students.

- **Encourage a Sense of Belonging**

To help students feel part of the school community and take pride in representing their school.

- **Support a Focused Learning Environment**

To reduce distractions and support a professional atmosphere that is conducive to learning and achievement.

- **Enhance Safety and Security**

To ensure students are easily identifiable as members of the school, both on-site and during off-site activities, improving overall safety.

- **Foster Discipline and Responsibility**

To encourage students to take responsibility for their appearance and to understand the importance of following guidelines and expectations.

- **Prepare Students for the Future**

To help students develop habits of personal presentation that are important in many workplaces and formal environments.

### 3. School uniform

The uniform for Teesdale School and Sixth Form is:

The school uniform requirements are outlined in the table below, along with details regarding which items are optional and which need to be branded.

| ITEM                   | REQUIRED/OPTIONAL | INFORMATION                                                                                                                                                                                                         |
|------------------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>General Uniform</b> |                   |                                                                                                                                                                                                                     |
| Blazer                 | Required          | Grey blazer embroidered school badge<br>Note: Only available from the uniform supplier.                                                                                                                             |
| Shirt                  | Required          | White collared shirt with top button. This must be smartly tucked in. Note: Shirts can be purchased from any high-street retailer.                                                                                  |
| Academy Tie            | Required          | Regulation school tie. Supplied to Year 7 students in the first instance. Replacement ties purchased through the uniform supplier.                                                                                  |
| Jumper                 | Optional          | Grey v neck jumper or cardigan with embroidered school bag. Note: Only available from the uniform supplier. No other alternatives are acceptable.                                                                   |
| Trousers               | Required          | Plain black formal straight cut school trousers – not leggings, jeans or stretch style. The bottoms of the trouser must be at least 7.5 inches/18 cm wide at the bottom.<br>Note: Trousers purchased elsewhere MUST |

|                      |          |                                                                                                                                                                                 |
|----------------------|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                      |          | be the same style and fit as those provided by the uniform supplier.                                                                                                            |
| Skirt                | Required | Pleated skirt. Must be a minimum of 20 inches at its shortest point. Note: Skirts only available from the uniform supplier.                                                     |
| Socks/Tights         | Required | Socks must be black. Plain black opaque tights must be worn with skirts. Note: Can be purchased from any high-street retailer.                                                  |
| Shoes                | Required | Plain black, formal, leather or leather style shoes which can be polished. No trainers, plimsolls, pumps, or boots. Note: Shoes can be purchased from any high-street retailer. |
| Academy House Badges | Required | Note: House badges to be worn on the lapel of the blazer.                                                                                                                       |

| Outerwear     |          |                                                                                                                                                                                          |
|---------------|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Outside Coats |          | Outside coats must be removed when entering the school building. Note: Can be purchased from any high-street retailer but optional outerwear by Emblematic can be viewed on the website. |
| Caps          |          | Caps are not to be worn on academy premises.                                                                                                                                             |
| Woollen Hats  | Optional | May be worn between the autumn and spring half terms but must be removed when entering the school building.                                                                              |

| PE Kit                                                                            |          |                                                                      |
|-----------------------------------------------------------------------------------|----------|----------------------------------------------------------------------|
| Plain – small logo with no stripes, lines or designs. No Nike pro/cycling shorts. |          |                                                                      |
| Polo shirt with Teesdale logo                                                     | Required | Note: Only available from the uniform supplier.                      |
| Plain black shorts and/or tracksuit pants and/or leggings                         | Required | Note: Available from the uniform supplier or a high street retailer. |
| Black sports socks                                                                | Required | Note: Can be purchased from a high street retailer.                  |
| Plain navy hoodie                                                                 | Optional | Note: Can be purchased from a high street retailer.                  |
| Black base layer                                                                  | Optional |                                                                      |
| Gum shield                                                                        | Required | Note: Must be worn if taking part in contact rugby games.            |

| PE Footwear                               |          |                                                                                                                 |
|-------------------------------------------|----------|-----------------------------------------------------------------------------------------------------------------|
| Trainers                                  | Required | Note: Trainers with non-marking soles are to be worn in the sports hall.                                        |
| Studded Boots                             | Required | Note: Students must wear studded boots when participating in certain activities on the grass.                   |
| Moulded boots and Astro trainers          | Optional | Note: Are allowed on the 3G sports pitch. However, metal studs, blades and flat sole trainers are not accepted. |
| Plimsolls, Converse, or canvas type shoes |          | Note: Not suitable footwear.                                                                                    |

## 4. General Appearance

| General Appearance       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hair                     | Hair should be a natural colour (one colour only). The Academy reserves the right to decide that the cut and colour of a student's hair is inappropriate. Tramlines, Mohicans, extreme short sides, longer on top are examples of styles that are deemed inappropriate.<br>Hair bands should be thin and not overly decorated e.g., no larger flowers.<br>Please note: Hair must be tied up during PE.                                                                       |
| Religious Head Coverings | Students may wear religious head coverings or garments (e.g. hijabs, turbans, kippahs) as part of their uniform, provided they are plain black or gray and meet health and safety standards.                                                                                                                                                                                                                                                                                 |
| Jewellery                | Students are permitted to wear one stud in each earlobe. No other jewellery (this includes necklaces, bracelets and/or rings) or visible body piercings are allowed. Students will not be allowed to cover body piercings with Elastoplast. Parents must ensure that if a child is to have a piercing it must take place at the start of the six weeks' holiday and must be removed on the first day of term. Please note: Earrings must be taken out or taped up during PE. |
| Make-Up                  | Students in Years 9, 10 and 11 can wear discreet, natural make-up. The Academy reserves the right to decide whether the amount of make-up a student is applying is inappropriate. Students are not permitted to wear false, gel or acrylic nails and/or garishly coloured nail varnish. For health and safety reasons nails need to be a sensible length, False eyelashes are not permitted. No fake tan is permitted.                                                       |
| Tattoos                  | Tattoos which are visible are not permitted. Any student with a visible tattoo will need to keep it covered up.                                                                                                                                                                                                                                                                                                                                                              |
| Clothing                 | Large fashion belts are not acceptable or part of the Academy uniform.<br>Hoods must not be worn inside the Academy.<br>Religious head coverings are permitted and should be plain black or navy.                                                                                                                                                                                                                                                                            |
| Equipment                | All students are expected to come to the Academy with:                                                                                                                                                                                                                                                                                                                                                                                                                       |

|  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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|  | <ul style="list-style-type: none"> <li>• a bag large enough to carry an A4 file (backpacks are recommended)</li> <li>• a pencil case containing pen, pencil, ruler, and rubber</li> </ul> <p>Tutors and Year Managers will carry out equipment checks regularly<br/>Where a student repeatedly fails to bring the correct equipment to the Academy, his/her name will be passed on to the appropriate Year Manager. From then onwards, the Year Manager will apply a range of sanctions to ensure that the student brings the correct equipment to the Academy. These sanctions might include detentions, parental contact, internal exclusions etc.</p> |
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- No facial piercing allowed other than subtle ear piercing.
- No extreme levels of jewellery to be worn in school.
- Coats/hoodies/hats should not be worn inside the building

#### SIXTH FORM DRESS CODE

- Our dress code is smart office wear which entails:

Blouse/dress shirt (collared).

- Tailored trousers (no jeans/tracksuits).
- Tailored skirt (minimum knee length).
- Jumper / cardigan.
- Smart shoes (not trainers/pumps).
- No extreme hairstyles. Hair colour and make-up should be subtle.
- Tattoos must not be visible.
- No facial piercing allowed other than subtle ear piercing.
- No extreme levels of jewellery to be worn in school.
- Coats/hoodies/hats should not be worn inside the building
- Students are in a working environment and so strapless or shoulder less tops, short tops which do not meet the waistband of trousers/skirts, short skirts, shorts, plunging necklines, and vest tops are not appropriate. Clothes that are too tight or revealing (including sports leggings) should not be worn.
- The Academy reserves the right to make the final decision on what is acceptable and what is not acceptable.

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#### Pre-Loved School Uniform

In an effort to ensure affordability and ease the financial pressures involved in purchasing uniform for our parents/guardians and their families, we have established a 'Pre-Loved School Uniform Shop'. This is also a means of reducing the amount of clothing that is wasted and sent to landfill, thus protecting the environment, and reducing our carbon footprint. Students and families will then be able to obtain any items of uniform they need.

The following items of uniform can be donated:

|                                                     |            |
|-----------------------------------------------------|------------|
| General Uniform                                     | PE Uniform |
| School Blazers                                      | PE Top     |
| School Skirts                                       | PE Bottoms |
| School Trousers                                     |            |
| School Shorts                                       |            |
| White shirts (long or short sleeved)                |            |
| Black school shoes – good condition, male or female |            |

As part of the Home School Agreement our students and parents/guardians agree to conform to the uniform requirements of the school. Therefore, if parents/guardians or students are in doubt about whether or not a particular article of clothing is suitable, or before making any decisions about altering hair colour or style, we ask that they contact their child's Year Manager prior to any change.

### **Dissemination of the Policy**

This policy is available on the school website, on request to parents/guardians, the Local Authority and Ofsted through the Executive Principal. A copy will be stored on staff files.

Other policies that have relevance are:

- Admissions and Appeals
- Equality Policy
- Health and Safety
- Complaints Policy
- Behaviour Policy

### **Ordering the Academy Uniform**

Uniform can be ordered from:

<https://emblematic.co.uk/bedlington-store/ahs/>

Or in store at:

Emblematic Ltd, 30 Glebe Road, Bedlington, Northumberland, NE22 6JT, Tel No. 01670 820 262.