

Occupational psychologist

Occupational psychologists use their understanding of how people behave at work, to improve productivity, job satisfaction and effectivity within an organisation.

As an occupational psychologist, you'll apply psychological knowledge, theory and practice to the workplace. Providing support on an individual or organisational basis, you'll address issues such as performance, culture and change. Focusing on employee performance, behaviour, health and wellbeing and how individuals, groups and organisations function, your aim is to improve the effectiveness of the organisation and employee job satisfaction.



Skills:

You'll need to have:

- excellent verbal communication and interpersonal skills for working with clients
- good written communication skills for producing reports, proposals and policies
- a knowledge of organisational structure
- an adaptable and flexible approach
- problem-solving ability
- the ability to collaborate with employees, managers, other workplace professionals and external stakeholders
- resilience and a positive attitude

Qualifications:

To become a Chartered Member via the occupational psychology training route, you will need the following qualifications:

- Graduate Basis for Chartered Membership (GBC). This is achieved by completing a society accredited degree or conversion course
- Society accredited Masters in Occupational Psychology
- Stage 2 of the Society's Qualification in Occupational Psychology (two years supervised practice)

To use the title Occupational Psychologist, you will need to be registered with the Health and Care Professions Council (HCPC). This will involve completing Stage 2 of the Society's Qualification in Occupational Psychology or equivalent qualification that has been approved by the HCPC.

Working hours:

Working hours are generally Monday to Friday, 8am to 6pm. However, many organisations offer flexible working arrangements, which could include part-time work and the potential to work from home.

Salary:

- Starting salaries are around £27,000 to £42,000 per annum, depending on your experience.
- More experienced occupational psychologists can earn between £45,000 and £55,000.
- At senior level, salaries may rise to £70,000.

<https://www.prospects.ac.uk/job-profiles/occupational-psychologist>

